

## Executive Director Thoughts – AASPA Survey on PK-12

**Recruitment** We have over 300 responses to our national survey on recruitment for 2021-2022. While this is great data, we need more. If you have not yet completed the survey or shared with your members, please be sure to do so by the end of the month. The link to complete the survey

is: https://www.surveymonkey.com/r/RZQ398V. Don't forget this data will be available to AASPA members and state affiliates to share with their district and communities.

I am happy to welcome Kelly Bellmyer, Support Specialist as AASPA's newest team member. Kelly is doing a great job and the only challenge is knowing which Kelly you are looking for. If you get a chance to call or email <u>Kbellmyer@aaspa.org</u> be sure to say welcome.

The AASPA Recognitions Committee is seeking nominations for various individual, district and affiliate awards. Recognitions are more important than ever. As a State Leader, I hope you will take some time to nominate a member from your state organization. Nominations are due May 1<sup>st</sup>. To learn more and complete the nomination forms, go to: https://www.aaspa.org/awards-andrecognitions-

The AASPA Nominating Committee is currently soliciting AASPA Executive Board nominations. Current positions open include President-Elect and Representatives for Region 1 & 2. The deadline to submit your Executive Board Nomination Form is April 1, 2021. For more information go to:

https://www.aaspa.org/news/executive-board-election-information and let me know what questions you have and how I can help.

Leon Bradley Scholarship – The 2021 Leon Bradley Scholarship application is now available. This scholarship was established to encourage more minorities and people of color to enter the field of teaching. Funding in 2021 will be a challenge. Our goal is to award two scholarships each year in the amount of \$3,500 each. Please share this information with your members and encourage them to donate at https://www.aaspa.org/leon-bradley-scholarship. AASPA is asking each of our state affiliates to both help promote the scholarship, as well as to assist in fundraising efforts.

It's not too late to join us at AASPA's Diversity Equity & Inclusion **Summit** on April 22-23, 2021 in Orlando, FL at the DoubleTree by Hilton, Entrance to Universal Hotel. The DEI Summit is a two-day event developed for those who are seeking to increase their knowledge in the areas of leadership, recruitment, selection and retention of diverse individuals in PK-12. We have an amazing keynote session that will be presented by Dr. Ron Lewis and Dr. Rodney Lewis and 18 breakout sessions to choose from. In-person and virtual registration options are available. There are currently 57 signed up for in-person and 81 signed up for the virtual option. We

## Board Notes March 26, 2021

also have four sponsors for this event. View the agenda, register and make your hotel reservations at https://www.aaspa.org/aaspa-deis. Don't miss out! Register today!

The AASPA Summer Boot Camp is June 24-25, 2021 in Denver, CO at the Westin Denver International Airport. You won't want to miss this opportunity to focus on your professional development, and there's no better way to truly reflect on your leadership than with our lineup of inspiring and knowledgeable HR speakers. AASPA's Boot Camp is an unrivaled opportunity for PK-12 HR School System Leaders to collaborate across all levels and gather valuable resources you can use to help your teachers, employees and school district. Registration is now available. Check out the tentative agenda, book your hotel room and register

today! https://www.aaspa.org/events/june-2021-boot-camp

Save the date for **AASPA's 83<sup>rd</sup> Annual Conference**, October 12-15, 2021 in Washington, DC! Registration is now OPEN! Go to: https://www.aaspaconference.com/ for more information.

"Books of the Month" - You have one more week to take advantage of our book of the month pricing. We are offering the following books at a special discount for the month of March. Check out these great offerings on "Talent Management & Development":

- **Coaching Conversations**
- Successful Onboarding •
- **Teacher Mentoring & Induction**

Don't delay and pick up your discounted copy today at: https://www.aaspa.org/products/featured-books.

Webinars for March – Please be sure to join us for one of our upcoming webinars in March. Feel free to share this information and join us for more great professional development in 2021. Webinars are always FREE for AASPA members and \$25 for nonmembers.

**Retention and Performance Management: Ongoing Formative** and Summative Feedback for Employees – March 30<sup>th</sup>/1:00 pm CT

To register for any of these and more webinars go to: https://www.aaspa.org/upcoming-webinars

## Membership Update as of 3/26/21:

- 1.301 Active 125 - Support Staff
- 206 Institutional Primary
- 575 Institutional Associate
- 28 Complimentary

33 - Retired

42 - Business

- 32 Honorary
- 138 Institutional Associate Extra